

CT news

The Voice of the Clerical-Technical Union of Michigan State University



Clerical-Technical Union
of Michigan State University



Agreement Reached

We are happy to inform you that a tentative agreement on health care has been ratified by all seven unions in the Memorandum of Understanding on Health Care (MOU). CTU members overwhelmingly ratified on March 28 but had to wait until all of the other individual unions ratified. The University will formally accept the TA in the near future. The new MOU officially begins on January 1, 2026, and expires December 31, 2029.

After negotiations that started in November of 2024, the seven unions through the Coalition of Labor Organizations at MSU signed a four-year tentative agreement on health care and wages at 9:40pm on February 27, 2025. The new agreement will replace our current Memorandum of Understanding when it expires at the end of this year.

We are pleased to report that it protects the fully funded health care option with an improved wage matrix/formula for every year of the contract. There are a few additional changes to the health care plan design that were shared in the ratification materials and in the Town Hall meetings. We believe that, in this extremely difficult economic and political climate, this is an excellent four-year agreement that guarantees the continuance of quality, affordable health care with a fully funded option, protects our base wages while providing for raises, and continues the joint health care partnership whereby the unions will work with MSU Benefits to monitor costs and improve our health care programs. Until the new MOU is published, the ratified changes will be available on our website at www.ctumsu.org.

Thank you to everyone who took the time to come to our Town Halls, provide feedback, email and vote on this issue. Congratulations to all of us! [Cindy Martin]

Special thanks to the members of the bargaining team comprised of from the seven unions with the lead negotiator being Joe Garza, Chair, Coalition of Labor Organizations at MSU and president of the APSA. He was joined by his vice president Mike Ouderkirk. CTU's team consisted of President Deb Bittner, Legal Counsel Nancy Pearce, Labor Consultant Jim Nash, and Contract Administrator Mike Weissman. The other union teams involved were AFSCME 1585's President Shawn Starr and Chief Steward Dwayne McTaggart; APA's Chair Martin McDonough, Vice President Patricia Hampton, and MEA Uniserv Director Unaa Holiness; IATSE Local 274's Business Representative Chris Guardiola; IUOE Local 324's Business Representative Brian Affeldt, Chief Steward Spencer Peralas, and Assistant Chief Steward Andy Beech; and SSTU's President Dan Barney and Vice President Jason Munsch.

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Remember to search for your [Name] bracketed within the CTU newsletter. If you find your name in the CT News, you have won a union solidarity prize. To claim your prize, call the CTU office at 517-355-1903 or tiffany@ctumsu.org.

CT NEWS

The voice of the Clerical-Technical
Union of Michigan State University

PUBLISHED MONTHLY

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Organized and
independent
since 1974

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Editorial Policy

The CTU News is the voice of our union. It is our vehicle for communication, on a regular basis, the issues that confront us as workers. Through this newsletter we explain union policies show how dues are spent, and explain the view and action of the elected leadership for evaluation by the members.

The CTU News is the voice of the membership. We welcome articles from members and stories about members.

While contributions are welcome, they should be constructive and contribute positively to the welfare of our union. We will accept no attacks do any union leader or member.

We will accept thoughtful discussion of all related issues in the letters section, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies. Direct ideas, letters, questions and comments can be sent to Theresa Stevens.

CT Classifieds



If you would like to advertise to your colleagues in CT News, whether it's an item you would like to donate or have services you would like to share, send your ad copy to ctu@ctumsu.org. **Items will remain listed until we are notified to remove them.**

Please visit www.ctumsu.org/news/ct-classifieds to review the guidelines for submitting an ad.

Telephone Stand/Chair - Antique

It is over 50 years old with a little ding in the seat. Asking \$40 or BO. Call or text 517-303-9716 or email thomase@msu.edu.



Side Table - Antique (possibly 70 yo?)

Has shelves and doors on either side - brown wood. Asking \$40 or BO. Call or text 517-303-9716 or email thomase@msu.edu



2015 Shadow Cruiser 282 BHS Travel Trailer

Well-maintained RV offers a spacious layout with numerous features designed for comfort and convenience. Features living/dining area, kitchen, master bedroom, double bunk bed and convertible beds and full bath. \$15,500 OBO, located in Holt, MI.

For more details or to schedule viewing contact Rosario Garcia at 517-944-5437 or email garciar@msu.edu.



2007 Honda Shadow Motorcycle

Manual transmission, blue with multiple extra features. In good condition, very low mileage, new battery. \$5,000 OBO. Serious buyers please. Contact Rosario Garcia at 517-944-5437 or email garciar@msu.edu.



MSU Launches University Health and Wellbeing Plan

MSU engaged more than 5,000 students, faculty, and staff over an 18-month period to gather information on their health and wellbeing and along with contributions from steering and advisory committees. It also brought together 11 units to create the Michigan State University Health and Wellbeing (UHW) Division in 2022 and in 2025 announced that it has launched the University Health and Wellbeing Plan. This plan outlines priorities and objectives that are meant to perpetuate a culture of care on campus over the next five years. In addition, MSU is adopting the Okanagan Charter as a member of the U.S. Health Promoting Campuses Network, or USHPCN. [Ashlynn Bott]

The USHPCN is guided by the Okanagan Charter: An International Charter for Health Promoting University and Colleges, which calls on higher education institutions to embed health into all aspects of campus culture and to lead health promotion action and collaboration locally and globally. Created in June 2015, the charter provides institutions with a common vision, language, principles and calls to action to become health and well-being promoting campuses.

To read more about the Health and Wellbeing plan and the insights that were instrumental in shaping the plan and the Okanagan Charter, visit <https://uhw.msu.edu/swc>.



Membership Meetings

Meeting Notice

Membership meetings are for making decisions about the Union, asking questions, and receiving updates about union activities. The membership meeting dates for 2025 have been tentatively set by the Executive Board.

Pre-registration is required. Meetings are via Zoom **EXCEPT FOR JULY 22 which will be held IN-PERSON**. Look for an email with the link. Details on each meeting are sent out in emails from the president one to two weeks prior to each membership meeting.

Members are welcome and encouraged to attend!

THE Izzo Legacy
Sunday, April 27
6th Annual
Izzo Run/Walk/Roll

Look for photos of the CTU team from the event on the CTU website and Facebook page



Members in the Community

Five members of CTU recently participated in Community Service Activist Training sponsored by the United Way of South Central Michigan. Participants gained a better understanding of the social and economic conditions issues facing our working families and learned how union members can assist one another by familiarizing themselves with the resources available to them.

Those who received their certificates on March 10th were Union Representatives Barbara Christian and Jessica Fischer; CTU Executive Board Directors Andrea Parker and Steve Stofflet; CTU Staff Member Angelica Garcia.

Congratulations!



Pictured from left to right:
Barbara Christian,
Angelica Garcia,
Jessica Fischer

CTU joined the Hands Off rally at the Michigan State Capitol on Saturday, April 5. We do not consider this a political party position. We believe this is a solidarity and anti-union issue. We lent our voice to show support for other unions, especially in the wake of the firing of the federal workers who saw their collectively bargained contract ignored.

We are asking that you join our allies and community members across the country to tell our federal government: Hands Off Our Unions! The event was sponsored by the Michigan State AFL-CIO, American Federation of Government Employees (AFGE), the Hands Off Movement, and volunteers. If you unable to join the rally for whatever reason, we understand. But we urge you to write letters, send emails or make phone calls expressing your dislike of these policies and invasions of our rights and privacy.



Tuition Benefit Program

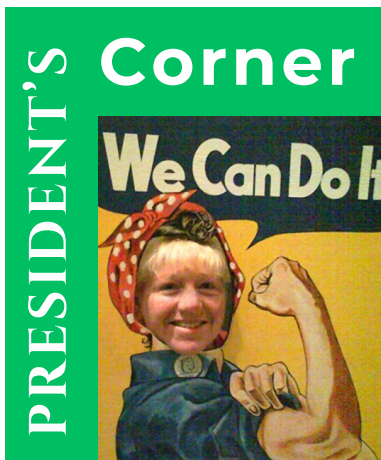
For employees and their families looking to further their secondary education, MSU offers a tuition benefit program. Formerly the Course Fee Courtesy, this program will feature some upcoming changes for Fall Semester 2025. Dependents and spouses of full-time, benefits-eligible employees may apply for the MSU Tuition Benefit Program upon the employee's start date, eliminating the previous wait periods. This change was officially adopted by the MSU Board of Trustees to create consistency across all employee groups. The program is valid through the semester in which a first bachelor's degree, agricultural technology certificate or 134 credits is attempted, whichever comes first.

In the meantime, the existing Course Fee Courtesy Policy for your employee group will remain in effect through Summer 2025. Information on both can be reviewed at <https://tinyurl.com/msucoursefee>. [Pamela Asher]

Don't forget to also apply for the Gerri Olson Educational Program available through CTU. This benefit from CTU can help fund your courses until MSU reimburses you. Information on this program can be found on the CTU website at <https://www.ctumsu.org/member-issues/documents/>



Clerical Technical Union
of Michigan State University



A message from President Deb Bittner

Happy Spring Greetings!

Like the saying goes, there is good news and bad news, and certainly a bit of both in this issue of the CT News. We have plenty of good things like reporting that all seven unions involved with health care bargaining have ratified the new tentative Memorandum of Understanding on health care. This means that when it goes into effect next January, we can count on four more years of quality health care coverage that has a fully-funded option. Additionally, this new agreement guarantees either annual raises to our base pay or a lump sum payment. I know that doesn't sound like much but in these turbulent times, this is a life-saver for many of us. Having access to health care takes an enormous burden off our shoulders for ourselves and our families. As public employees, we know that we do indeed serve the public, which means we understand all about funding sources. We know the privilege it is to work with students and help them strive towards

their dreams. We also know the importance of all the other great work MSU does and how we help to make that happen. This isn't something we take lightly. We recognize the total compensation model that we have achieved with our benefits. [Patricia M. Moran]

What is the bad news? Well, we have a full article on our layoff language "just in case" so we are prepared. The CTU contract has strong language on the process surrounding this protection. Many across the University do not like this, but if you are facing layoff, you know how valuable it is. Right now, there are only a few facing this scariness so no need to panic. But just in case that number grows, I thought this would be a good time to outline the process and your rights. You can find the full language in our contract which is found on MSU's HR webpage or CTU's page, www.ctumsu.org. If you find yourself in this situation, the most important thing is to involve us as soon as you can. We are here to make sure that the process is followed properly. We are not only your ally but your advocate.

The other thing you can do is be prepared. Take some time to make sure your job description is accurate for what you actually do on your job as well as that your resume is up-to-date with all of your skills. Make sure central HR has this version. Again, CTU is here to help.

Now to end on good news, there is a whole section devoted to recognizing the loyalty of CTs, your service recognition years. You are amazing! Congratulations on these milestone years. It is bittersweet though to recognize those who retired or will be retiring soon. I know most of you and will miss you! Thank you for your years of service and support and please keep in touch!

In solidarity,

Deb

What is the layoff process and how does it work?

By Contract Administrators Sean Temple and Mike Weissman

With all of the uncertainty regarding the potential loss by the University of federal funding and the unfortunate possibility of layoffs across the University should this occur, we wanted to remind you of the protections set forth in Article 18 of our collective bargaining agreement for employees subject to layoffs. We know that it may seem very technical, but we are here to work with you if this does happen to you.

How much notice is received?

Although the contract provides that employees will be notified 15 working days prior to the effective date of a layoff, the University's policy is to provide 60 calendar days' notice, in writing, prior to layoff. For limited-term employees, it is a bit different so you have your own section below.

Who is subject to layoff?

Once a department determines that a layoff is necessary, the first CT subject to layoff will be the employee ***"within the department with the least University seniority in the grade level where the layoff is to occur."*** This means that even if a particular position is eliminated (e.g., a CT-9, Secretary III position), a CT-9 in a different position with the least seniority will actually be subject to layoff and the CT-9 Secretary III whose position was eliminated will be reassigned to the position of the lowest-seniority CT-9 as long as they are capable of performing the job duties after a training period of 256 working hours.

Layoff Process cont.

This is not “bumping” but rather is a mandatory first step to ensure that the layoff notice goes to the least senior employee in the particular grade level. Probationary employees in the grade level will be laid off prior to any seniority employee as long as the seniority employee is capable of performing the job duties.

The layoff notice provided to the least-senior CT in the grade level will include the effective date of the layoff (at least 60 calendar days in the future), the last day of work in the position, and a contact person in the University’s Human Resources that will work with you to discuss options. You should also contact CTU. CTU is supposed to receive copies of all layoff notices affecting our members, but this is not always the case so it is best we hear from you as soon as possible.

Once a layoff notice is received, the following options exist:

Transfer to vacant position within the department

The CT subject to layoff will be entitled to be placed in any vacant position in their current grade level within their department if capable of performing the duties of the position. The CT is required to take the position if it is in the same work location (e.g., East Lansing, Flint, Grand Rapids) but will not be forced to work at a different MSU campus. The CT will also have the right – at their discretion – to remain in their current department by accepting a voluntary demotion to a vacant position if the employee is capable of performing the work. Under the contract, a CT who accepts a position in a lower grade level due to layoff will receive no greater than a 3% wage rate reduction if demoted one level, no greater than a 5% reduction if demoted two grade levels, and no greater than a 2% reduction per grade level if demoted more than two grade levels.

Transfer to vacant position outside the department

If there is no vacancy in the CT’s department at the current grade level, or if the CT elects not to accept a position at a lower grade level, they shall be entitled to a vacant position outside of the department at the same grade level if capable of performing the work (and is required to take the position if it is in the same work location). As with vacancies within the department, the CT will also have discretion to take a vacant position they can perform outside the department at a lower grade level with the corresponding wage reduction.

Bumping

If no vacancy outside the department is available at the CT’s grade level, or the CT does not accept a position at a lower grade level, the CT will have the right to exercise their seniority within the current “administrative division” (**Academic or Operational as set forth in Article III of the collective bargaining agreement**) and replace (“**bump**”) the least senior CT in the same grade level if capable of performing the work. The CT may also exercise their seniority to bump the lowest seniority CT at the next lower level or levels.

Then, the CT ultimately replaced may exercise their own seniority in the same manner to fill a vacancy or bump another employee. If a CT is ultimately laid off because they are unable to fill a vacant position and chooses not to bump a lower seniority employee, they will be eligible for recall for the length of their employment (up to 2 years) and will have priority bypass rights to vacant positions during that period. The CT will be eligible to receive unemployment compensation and receive a payout for unused vacation time in the same manner as normal payroll until the vacation accruals have been exhausted. Health care coverage will be maintained until the end of the month after exhaustion of vacation accruals.

Limited-term employees

Limited-term employees whose appointments are not renewed or are ended prior to the termination date are not subject to these layoff procedures. These employees will receive at least 45 days’ notice of non-renewal or early termination, severance pay of one (1) week for each year of service up to a maximum of five (5) weeks, and the ability to apply as an internal candidate for vacancies for a time period equal to their length of service up to a maximum of 2 years following the end of their appointment. For more information, see Article 18, Section IV of the contract or contact CTU.

As a result of the strong contractual language designed to protect our job security, very few CTs have been laid off from the University or even bumped. Historically, normal attrition due to voluntary terminations or resignations has been sufficient to address workforce reductions. Unfortunately, the potential loss of federal funding as a result of the Trump administration could result in unexpected and unprecedented reductions by the University and we wanted you to be aware of the relevant provisions in our contract.

TO RECAP:

- Notice is 15 working days prior to the effective date of a layoff.
- The University’s policy is to provide 60 calendar days’ notice.
- Contact the CTU immediately if you receive a layoff or bumping letter.

Here is a list of the current CT Union Representatives. Connect with them for your answers to your union or working conditions questions. If you are interested in becoming a UR, please contact the CTU office at 517-355-1903.

CT union representatives

1. Administration Bldg (Floors B, 1)	April Moore, 2-3956, mooreap@msu.edu
2. Administration Bldg (Floors 2, 3, 4)	April Moore, 2-3956, mooreap@msu.edu
3. Diag. Ctr for Population & Animal Health, Basell Bldg (MBI), Henry Center, Alliance Dr., 4000 Collins Rd.	Scott Isham, 517-477-0025, ishamsco@msu.edu
4. Biomed Phys Sci, Planetarium	
5. MSU Detroit Medical Center Campus	
6. Baker, Geography, Snyder-Phillips, Mason-Abbot, Psychology Bldg, Kresge, Auditorium	
7. E and W Fee, Hannah Tech Bldg	Crissy Hodges-Chakrani, 4-3772 hodgesc6@msu.edu
8. MSU Grand Rapids Campus	
9. Life Sciences, Bio Engineering Facility	Barbara Christian, 4-0321, townsb@msu.edu
10. Farrall, Chem, Biochem, Cyclotron	Brenda Franklin, 5-9715, frankl78@msu.edu
11. Plant Biology Lab, Pesticide Rsch, Biology Rsch, Food Safety & Toxicology	
12. Natural Resources, Packaging, Trout Bldg	
13. Anthony, Meats Lab, Engineering	
14. Instr Media Ctr, Urban Plan & Landscape Arch, Audiology & Speech Science, Public Safety	
15. Nisbet, Manly Miles, Spartan Village Comm Center	
16. U Housing, Food Stores, Laundry, U Serv, Power Plant, Angell Bldg, Surplus & Recycling	
17. Grounds, Physical Plant, Wilson, Holden, Case, Wonders, Duffy Daugherty Football Bldg	
18. Kellogg Center, Brody Complex, 1855 Place	Wendy Poulin, 5-4542, poulin@msu.edu
19. MSU Macomb University Center Campus	
20. Eppley, Owen, Shaw, N Bus Col Comp	
21. Holmes, McDonel, Hubbard, Akers, Conrad, IM East	Angel Toth, 4-3583, loveall@msu.edu
22. Erickson	Mellissa Davis, 3-1842, davisme@msu.edu
23. Plant & Soil Science, Wharton Center	
24. Int'l Ctr., Wells, Central Services	
25. Spartan Way, IM West, Dem Hall, Jenison, Circle IM, Breslin, Munn Ice Arena	
26. Student Services, Horticulture	
27. Giltner, Natural Science	
28. Clinical Ctr (B,C,D Wings), Engn Res, Radiology	
29. Olin Health Center, Berkey	Lucie McClees, 4-6559, mcclees@msu.edu
30. Campbell, Central School, Gilchrist, Landon, Mayo, Human Ecol, Union, Williams, Yakeley, Wills House	Karen Spitz, 4-6542, spitzka@msu.edu
31. N and S Kedzie, Bessey, Computer Center	
32. Library	Judy Redding, 4-0811, redding5@msu.edu
33. Vet Medical Center-1	
34. Agriculture Hall, Cook Hall	
35. Olds, Museum, Music	
36. Linton, Eustace, Chittendon, Marshall	
37. Clinical Center (A-Wing)	
38. Vet Medical Center-2	Rochell Mahaley, 517-648-1693, mahaley@msu.edu
39. Communication Arts	Jessica Fischer, 2-3676, leadbet2@msu.edu
40. Sparrow Bldg, Breslin Cancer Center, Lansing Medical Office Center, Downtown, Flint, Misc	Flint-Kiaya Geohagan (7/21), (810) 600-9172, geohagan@msu.edu McLaren-Sunni Lira, 517-975-8930, lirasunn@msu.edu

MSU Science Festival

The MSU Science Festival is April 1 – 30, 2025 taking place on campus and at various locations in East Lansing. It is a free annual celebration of science, fueled by some of the basic elements essential to scientific inquiry: curiosity, wonder, and discovery. [Tracy L. Jones]

The events are for the whole family to enjoy and explores topics ranging from the ordinary to the extraordinary. From astronomy to music, and chemistry to microbiology; scientists and educators across the state will share the wonder of science, technology, engineering, art, and mathematics. The MSU Science Festival celebrates the many ways science, technology, engineering, art, and mathematics (the STEAM disciplines) touch our everyday lives and shape our future. Their mission is to broaden public access to educational opportunities and promote science literacy in our communities across Michigan.



For information on the Science Festival, visit <https://sciencefestival.msu.edu/>.

Measles is making a comeback, unfortunately.

In 1912, measles became a nationally notifiable disease in the United States, requiring U.S. healthcare providers and laboratories to report all diagnosed cases. In the first decade of reporting, an average of 6,000 measles-related deaths were reported each year.

Fortunately, a vaccine became available in 1963. In the decade before it was available, nearly all children got measles by the time they were 15 years old. It is estimated 3 to 4 million people in the United States were infected each year. Among reported measles cases each year, an estimated 400 to 500 people died, 48,000 were hospitalized and 1,000 suffered encephalitis (swelling of the brain).

Thanks to the measles vaccine, it was declared eliminated from the United States in 2000. This meant the absence of the continuous spread of disease was greater than 12 months. This was thanks to a highly effective vaccination program in the United States, as well as better measles control. But now, it is returning due to decreasing vaccination rates, global measles activity, and vaccine hesitancy. As of March 20, 2025, a total of 378 confirmed measles cases were reported by 18 states, the worse is Texas where over 250 cases have been confirmed and one death of a school aged child.

Luckily, there is way to protect you and your family by ensuring everyone is up to date on their vaccines. Not sure about your immunization status? If you were immunized in Michigan, you may be able to [download your immunization record through the Michigan Immunization Portal](#) by visiting this link:
<https://mdhhsmiimmsportal.state.mi.us/>

Campus Health Services
University Health and Wellbeing
MICHIGAN STATE UNIVERSITY

Measles? No Way, Not Today!

Not vaccinated?
Students can make an appointment at Campus Health Services by calling **517-353-4660**. Faculty and staff can contact their local provider.

- Measles is highly contagious and spreads through the air.**
- 9 out of 10 unvaccinated people will become infected if exposed to an infected person.**
- Symptoms include cough, high fever, runny nose, red and watery eyes, tiny white spots inside the mouth, and flat red spots on the skin.**
- Vaccination is the ONLY way to protect yourself.**



Thank you and Best Wishes



Clerical/Technical Union
of Michigan State University

Our congratulations, best wishes and gratitude to the CTU members for their retirement and years of service to Michigan State University. We appreciate your membership and participation. Working together in a union of employees, we strengthen our ability to advocate for the interests and security of the clerical and technical employees who help maintain the standards, values, and mission of our university.

2025 Milestones



Lynn Farabaugh



Brenda Lippincott
Victoria Tryban



Alena Dollarhite
Judy Eastman
Joyce Hengesbach
Kathie Kirby
Olga Lechuga
Chery Moran
Joann Villarreal
Jan Wallace



Max Brauer
Jane French
Lisa Fuentes
Nancy Risdon
Patricia Schultz
Brian Vreibel
Joel Walser



Catherine Cords
Julia Czerwinski
Mellissa Davis
Sarah Haigh
Nancy Lavrik
Arthur Villafranca



Barbara Breedlove
Mary Ruth Clewley
Nichole Daly
Ivette Duynslager
Debra Gallaway
Stephanie Goodrich
Michelle Granzow
Carolyn Hogeland
Jerry Horn
Karen Lemon
Kismet Lock
Jane Love
Steve Lundback

Alisa McClelland
Monica Nestale
Andrea Parker
Debra Polley
Wendy Poulin
Joellen Seida
Estrella Starn
Jennifer Sysak
Corey Vowels
Kimberly Williams
Adam Winans
Jennifer Wood
Nichol Wyrick



Mary Canady-
Hernandez
Nichole Fauson
Melissa Flegel
Jessica Lawrence
Curtis Lownsbery
Latanya Morgan

Marcyenne Repichowski
Tracy Rich
Debbie Roman
Shelly Schlicher
Claudia Solis
Robin Stevens
Darlene Zajac



Brenda Fleser
Rachel Hiatt
Machelle Hickman
Courtney Meddaugh
Patricia Miller

Chelsea Rasmussen
Lindsay Rhadigan
Lisa Spees
Gregory Steere



Thank you and Best Wishes

(cont.)



Clerical/Technical Union
of Michigan State University

2024 Milestones



Paula Hull
Kimberly Wiljanen
Pamela Withers
Kevin Wyatt



Elizabeth Chomic	Tahirih Morrison
Jammie Gulick	Rebecca Riggi
Tracey Jegla	Scott Schoessel
Molly Lazar	Judith White
Rebecca Lugten	Catherine Zdunic
Stephanie Lundberg	



Rhonda Hibbitt
Cindy Martin



Simone Jennings
Jennifer Lanuzza
April Nickols
Mindy Nienhouse
Cynthia Parker
Cheryl Smolek
Checotah Theaker
Wendi Winston



Lisa Bosman
Mary Mroz



Regina Centeno
Barbara Christian
Mary Davis
Walter Peebles
Angelina Westbrook
Heather Williamson
Kelly Zarka



Tracy Abbott	Lisa Kunkel
Karen Austin	Naomi Lilly
Carol Buckler	Pamela McFadden
Kelli Cicinelli	John Oswald
Ginger Cross	Tammy Pike
Lisa Croze	Norma Ruiz
Dan Drolett	Becky Scheel
Donna Fernandez	Jinie Shirey
Shannon Grochulski-Fries	Jacqueline Smith
Karen Hagerty	Patrice Solomon
Kimberly Hambleton	Angela Tenney
Shelly Krueger	Ann Wismer
	Mark Yager

Retirees

In addition to the CTU members being recognized for their years of service, we also want to wish the best to the members who retired in the past year.

Denise Benington	Jean Lepard
Karen Brown	Cindy Low
Blair Bullard	Cindy Martin
Melissa Christle	Catheryn McMinn
Deb Cleland	Tara Miller
Lisa Craft	Pamalee Rahall
D. Hernandez-Wojda	Lori Thomas
Paula Hull	Victoria Tryban

Thank you and
congratulations to everyone!

2025 Gliozzo Clerical-Technical Recognition Award

Patricia Gregory was awarded the 2025 Gliozzo Clerical-Technical Award at the MSU Jack Breslin, Ruth Jameyson, and Gliozzo Clerical-Technical Awards Ceremony on April 14, 2025 at the Kellogg Center.

Patty is the Office Coordinator for Pharmacology and Toxicology and has been with MSU for more than 30 years. One of her colleagues stated, "Patricia exemplifies the core values of MSU through her diligence, attention to detail, and unwavering professionalism. She consistently goes above and beyond in role as Office Coordinator, not only meeting but exceeding expectations in all aspects of her work." Patty is a terrific example of the kind of MSU employee this fund was established to recognize.

The Gliozzo Award is the Clerical-Technical Recognition given annually and made possible by Dr. Charles and Marjorie Gliozzo, who established a fund in honor of his parents Thomas and Concettina Gliozzo in 2001. This fund was established to recognize outstanding clerical and technical employees at MSU.

To view the livestream recording of the event and the program, visit <https://tinyurl.com/CTUaward>.



Think Spring!

Mark your calendars!
The next membership meeting is:

2025
Tuesday
April 29



CTU OF MSU
2990 E. LAKE LANSING ROAD
EAST LANSING MI 48823-6219

CHANGE SERVICE REQUESTED



Important Dates



Membership Meeting	Tuesday, April 29 5:30pm Via Zoom
New Member Orientation	New Dates Will Be Coming Soon
Classes End	Sunday, April 27
Finals Week	Monday, April 28 - Friday, May 2